



URSU Board Meeting Minutes

U of R Students' Union

Jan 12, 2021 at 5:00 PM CST

Attendance

Members Present (Remote):

Imtiyaz Ahmed, Emily Camposano, Carl Flis, Kiera Ghiglione, Md Abul Hossain, Uniniafore Jegede, Amandeep Kaur, Komalpreet Kaur, Harmanpreet Kaur, Gurjinder Singh Lehal, Zeo li, Kiegan Lloyd, Tim Otitoju, Marmikkumar Patel, Josée Pelletier, Katlyn Richardson, Amir Said, Gurkirat Singh, Mehar Singh, Ryan Tran

Members Absent:

Alfred Adenuga, Selma Babini, Destinni Bentz

Guests Present:

Tayeff Ahmed, Logan Beretti, Sara Birell, Dallas Burnett, Gina Guy, Michael Shorting, Hannah Tait

I. CALL TO ORDER

Meeting was called to order at 5:42 pm

II. CONSENT AGENDA

- A. Approval of the Agenda for January 12, 2021.
- B. Approval of the minutes of the December 29, 2020 board meeting.
- C. Adoption of the Executive and Director reports filed by the appropriate deadline.
- D. Next meeting to be held on January 26, 2021

Motion:

BE IT RESOLVED THAT the Consent Agenda is hereby Approved

Motion moved by Imtiyaz Ahmed and motion seconded by Md Abul Hossain.

CARRIED

I. OLD BUSINESS

- A. BE IT RESOLVED THAT that the board will carry out voting using chat messaging instead of zoom polling.

Motion that was tabled from the previous meeting. Needs a motion to be brought back to table.

Motion:

Be it resolved that the following motion be brought back to the table ;

BE IT RESOLVED THAT the board will carry out voting using chat messaging instead of Zoom polling.

Motion moved by Amir Said and motion seconded by Gurjinder Singh Lehal.
CARRIED

Motion:

BE IT RESOLVED THAT the board will carry out voting using chat messaging instead of Zoom polling.

Motion moved by Amir Said and motion seconded by Gurjinder Singh Lehal.
CARRIED

II. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

none declared

III. PRESENTATIONS

none

IV. ITEMS FOR DISCUSSION

- A. Request by Imtyaz Ahmend for exception to honorarium policy

Motion:

BE IT RESOLVED THAT Imtiyaz Ahmed be granted an exception to the honorarium policy for submitting the required report late and that he should receive his honorarium for the December 29, 2020 meeting.

Motion moved by Amir Said and motion seconded by Katlyn Richardson. CARRIED

- B. Exec/Board reports - public access

Motion:

BE IT RESOLVED THAT the executive and board reports be available for public access.

Motion moved by Gurkirat Singh and motion seconded by Kiegan Lloyd. CARRIED

- C. EDI Committee - TOR update

Gurjinder commented that the committee work will start shortly

- D. RAF campaign update

Email was sent to the dean, receipt was acknowledged, however no response was received. The fees have already been charged to students. The Executive will work together to determine next steps.

E. Stop Proctortrack campaign update

There were discussions encouraging directors to talk to continue promoting the Stop Proctortrack campaign Administration has asked Executive for a meeting to discuss the survey results.

F. Kinesiology Final Exam issue - update

The exam had already occurred, the survey that was supposed to go out to students did not go out in time. Directors are encouraged to continue to talk to the deans of different departments so that this does not happen again.

G. SGM/Constitutional reform - next steps

Various discussions occurred about consulting with students through town hall meetings.

[Carl Flis](#) will review previous consultation and letters to create a document of potential options for the board to review at the next meeting.

H. Respect in the Workplace Training

The URSU Board HR Committee has identified Respect in the Workplace training, delivered by RespectGroup as recommended training to be undertaken by those identified in the report (see Executive Session). Carl is making this training mandatory for all staff. Carl recommends that all current and future Executives and Directors undergo this training and that it be adopted as a mandatory element of all future onboarding, See New Business

V. NEW BUSINESS

A. Motion regarding Respect in the Workplace Training

Motion:

Motion regarding Respect in the Workplace Training

WHEREAS as per various URSU governing documents, URSU executives and directors are to undergo various training in areas such as but not limited to, and; WHEREAS the URSU Board HR Committee has recommended that several individuals must undergo Respect in the Workplace training as part of their board approved disciplinary sanctions;

BE IT RESOLVED THAT all directors and executive committee members undertake the URSU approved Respect in the Workplace training program on their own, and;

BE IT FURTHER RESOLVED that such training must be completed by no later than January 31, 2021, and;

BE IT FURTHER RESOLVED that failure to complete the training by the aforementioned deadline, will result in directors being ineligible to receive any and all honorariums until such time as this training has been completed.

Motion moved by Kiegan Lloyd and motion seconded by Emily Camposano.
CARRIED

VI. ADDITIONAL BUSINESS

A. Increasing accessibility to PSE

Emily Camposano initiated a discussion about creating a program that can help lower income citizens that want to further their education. This can be done through different partnerships within and outside the university community. Gurjinder mentioned that he will bring this up as well with Mayor Masters when he meets with her.

VII. EXECUTIVE SESSION

VIII. EXECUTIVE REPORTS

Executive did not have any verbal updates to their previously submitted written reports.

- A. President
- B. VP Operations and Finance
- C. VP Student Affairs
- D. VP External Affairs

IX. COMMITTEE REPORTS AND BUSINESS

No verbal reports were given. Some committees submitted written reports that were included in the meeting package.

- A. Finance and Audit Committee
- B. Investment Committee
- C. Governance Committee
- D. Events Committee

- E. Social Responsibility & Sustainability Committee
- F. Human Resources Committee
- G. Equity, Diversity and Inclusion Committee

X. NOTICE OF MOTIONS

XI. ITEMS FOR NEXT AGENDA

- A. Updated budget review

XII. UPCOMING EVENTS

- A. Winter Welcome Week - January 20 - 22
- B. Mental and Sexual Health Awareness Week - January 25 - 29

XIII. ADJOURNMENT

Motion:

Motion to adjourn

Motion moved by Gurjinder Singh Lehal and motion seconded by Emily Camposano.
CARRIED. Meeting adjourned at 8:48 pm