University of Regina Students' Union
Board of Directors’ Meeting
12/01/2020

Via videoconference

**Minutes**

<table>
<thead>
<tr>
<th>Attend</th>
<th>Report</th>
<th>Name</th>
<th>Position</th>
<th>Attend</th>
<th>Report</th>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>P</td>
<td>Y</td>
<td>Gurjinder Singh</td>
<td>President/ Chair</td>
<td>P</td>
<td>Y</td>
<td>Josée Pelletier</td>
<td>Faculty of Nursing</td>
</tr>
<tr>
<td>L</td>
<td>Y</td>
<td>Gurkirat Singh</td>
<td>VP Operations and Finance</td>
<td>L</td>
<td>Y</td>
<td>Marmikkumar Patel</td>
<td>Faculty of Science</td>
</tr>
<tr>
<td>P</td>
<td>L</td>
<td>Zeo Li</td>
<td>VP Student Affairs</td>
<td>A</td>
<td></td>
<td>Selma Babini</td>
<td>Faculty of Social Work</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Amir Said</td>
<td>VP External</td>
<td></td>
<td></td>
<td></td>
<td>First Nations’ University of Canada</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Harmanpreet Kaur</td>
<td>Campaigns and Equity</td>
<td></td>
<td></td>
<td></td>
<td>LaCite Students</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Ryan Tran</td>
<td>Campion College</td>
<td></td>
<td></td>
<td></td>
<td>Indigenous Students</td>
</tr>
<tr>
<td>L</td>
<td>Y</td>
<td>Komalpreet Kaur</td>
<td>Continuing Education</td>
<td>P</td>
<td></td>
<td>Md Abul Hossain</td>
<td>International Students</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Alfred Adenuga</td>
<td>Faculty of Arts</td>
<td></td>
<td></td>
<td></td>
<td>LGBTQ Students</td>
</tr>
<tr>
<td>A</td>
<td>Y</td>
<td>Mehar Singh</td>
<td>Faculty of Business Administration</td>
<td>P</td>
<td>Y</td>
<td>Kiegan Lloyd</td>
<td>Luther College</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Faculty of Education</td>
<td>P</td>
<td></td>
<td>Emily Camposano</td>
<td>Part Time Student</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Imtiyaz Ahmed</td>
<td>Faculty of Engineering</td>
<td>P</td>
<td>Y</td>
<td>Katlyn Richardson</td>
<td>Students’ with Disabilities</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Amandeep Kaur</td>
<td>Faculty of Graduate Studies and Research</td>
<td>A</td>
<td></td>
<td>Uniniafore Jegede</td>
<td>Women Students</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Destinni Bentz</td>
<td>Faculty of Kinesiology and Health Studies</td>
<td>P</td>
<td>Y</td>
<td>Carl Flis</td>
<td>General Manager</td>
</tr>
<tr>
<td>P</td>
<td>Y</td>
<td>Kiera Ghiglione</td>
<td>Faculty of Media, Art, and Performance</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

P - present   R - provided regrets more than 24 hours in advance   A - absent

*Minimum number required to attain quorum - 11*
1. CALL TO ORDER

2. CONSENT AGENDA
   a. Approval of the Agenda for December 1, 2020.
   b. Approval of the minutes of the November 17, 2020 board meeting.
   c. Adoption of the Executive and Director reports filed by the appropriate deadline.

   Motion to approve the consent agenda
   Zeo Li/Kiegan Lloyd
   CARRIED

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION
   Non declared

4. PRESENTATIONS
   a. Gallivan
      i. Mycanadaplan.ca
      ii. Tuition insurance

   Presentations were made by Sean Gallivan, Cory Wright and Binny Abraham of Gallivan regarding two new insurance products. Afterwards, the board discussed the pros and cons of the programs and were generally of the opinion that they did not see the value in these products even without having any pricing information. Carl indicated that there is no harm to get a quote if not for anything else but competitive market information.

5. OLD BUSINESS
   a. none

6. ITEMS FOR DISCUSSION
   a. University Dec 4 Town Hall
      The President’s Town Hall is open to all not just students. As this conflicted with URSU’s strategic planning session all directors were encouraged to submit questions/concerns to RPIRG so they could raise them in the town hall on URSU’s behalf.

   b. Student awareness of and welcomeness to board meetings
      The board discussed the positivity of creating awareness of board meetings. Marketing is to create some messaging to make students aware that board meetings are open to all.

   c. Community Service Month
      Zeo updated the Board on his plans to launch a Community Service Month campaign.

   d. Chair recruitment - update
      Executive committee updated the board about the ongoing recruitment of the Chair
e. **Resumption of Recreation and Athletic Fee**  
Amir updated about the ongoing conversation with the university; the Executive committee will be sending a survey to students as the next steps.

f. **PAC Policy**  
Gurjinder advised that there are no possible changes to the policy based on the year in which everything is online. See new business.

g. **OnBoard software**  
OnBoard software agreement finalized. Carl and Neil have received initial administrator training. Will be rolling it out for implementation at the first board meeting in January.

h. **ProctorTrack**  
The Executives updated the board about the recent negative reaction of the administration on the Proctortrack campaign. It was pointed out that it was disappointing that a majority of directors have not engaged in the campaign. This campaign can only be effective if it is supported by all directors and all students, not just those who have Proctortrack as part of their classes.

i. **Articles and Bylaw consultation**  
The student consultation process regarding proposed changes to the new draft byla and articles of incorporation has been launched via a discussion forum in UniVerse. The consultation period ends on December 11.

j. **Strategic Planning Session**  
Sessions scheduled for Dec 4 and Dec 7. It is imperative that all directors try to participate in both sessions.

k. **Equity, Diversity and Inclusion (EDI Committee)**  
Gurjinder highlighted the importance of having an EDI committee in URSU. The Executive committee endorsed the EDI committee and the board discussed it further. See New Business. It was decided that the Executive Committee and the Equity and Campaigns Director be tasked with developing the Terms of Reference at the inaugural meeting of the EDI Committee.

l. **Dates of next several board meetings**  
Next meeting will be December 29 at 5:00. Bi-weekly meetings will recommence in the new year starting on January 12, 2021.

7. **NEW BUSINESS**

   a. WHEREAS the Governance Committee and the policy owner have reviewed the PAC Policy;
BE IT RESOLVED THAT the PAC Policy is hereby approved as presented.

Josee Pelletier/Katlyn Richardson
CARRIED

b. WHEREAS many of URSU members identify with a variety of equity-seeking groups including but not limited to race, sex, age, colour, physical disabilities, sexual orientation, culture, gender identity, neurodiversity, and socioeconomic status, and;

WHEREAS URSU believes that equity, diversity and inclusion is about creating a culture that embraces the uniqueness of individuals and is representative of the URSU membership;

BE IT RESOLVED THAT URSU establishes an Equity, Diversity and Inclusion (EDI) Committee, and;

BE IT FURTHER RESOLVED THAT the EDI Committee is established as a Standing Committee of URSU, and;

BE IT FURTHER RESOLVED THAT the first order of business of the EDI Committee is draft its’ Terms of Reference for ratification by the Board, and;

BE IT FURTHER RESOLVED THAT all relevant governing documents and policies be amended to reflect the creation/establishment of the EDI Committee.

Amir Said/Gurkirat Singh
CARRIED

8. ADDITIONAL BUSINESS
   a. none

The role of Chair was transferred to Kiegan Lloyd and the Executives were excused from the rest of the meeting.

9. EXECUTIVE SESSION

10. EXECUTIVE REPORTS
   a. President
   b. VP Operations and Finance
   c. VP Student Affairs
   d. VP External Affairs

11. COMMITTEE REPORTS AND BUSINESS
   (i) Finance and Audit Committee
Nothing to report

(ii) Investment Committee
Nothing to report

(iii) Governance Committee
See committee minutes

(iv) Events Committee
See committee minutes

(v) Social Responsibility & Sustainability Committee
Nothing to report

(vi) Human Resources Committee
Nothing to report

12. NOTICE OF MOTIONS

13. ITEMS FOR NEXT AGENDA
   a. Finalize and approve recommended drafts of Articles of Incorporation and Bylaw

14. UPCOMING EVENTS
   a. Strategic Planning Session - December 4

15. ADJOURNMENT
The meeting was adjourned on a motion by Destinni Bentz at 8:02 pm.