University of Regina Students’ Union
Board of Directors’ Special Meeting
11/09/2020
Via videoconference

Minutes

<table>
<thead>
<tr>
<th>Attend</th>
<th>Report</th>
<th>Name</th>
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<td>P</td>
<td></td>
<td>Gurjinder Singh Lehal</td>
<td>President</td>
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<td>Josée Pelletier</td>
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<td>Gurkirat Singh</td>
<td>VP Operations and Finance</td>
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<td>Marmikkumar Patel</td>
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<td>P</td>
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<td>Zeo Li</td>
<td>VP Student Affairs</td>
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<td>Selma Babini</td>
<td>Faculty of Social Work</td>
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<td>P</td>
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<td>Amir Said</td>
<td>VP External</td>
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<td>First Nations’ University of Canada</td>
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<td>Harmanpreet Kaur</td>
<td>Campaigns and Equity</td>
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<td>Ryan Tran</td>
<td>Campion College</td>
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<td>Komalpreet Kaur</td>
<td>Continuing Education</td>
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<td>Md Abul Hossain</td>
<td>International Students</td>
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<td>Alfred Adenuga</td>
<td>Faculty of Arts</td>
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<td>Mehar Singh</td>
<td>Faculty of Business Administration</td>
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<td>Kiegan Lloyd</td>
<td>Luther College</td>
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<td>Emily Camposano</td>
<td>Part Time Student</td>
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<td>Imtiyaz Ahmed</td>
<td>Faculty of Engineering</td>
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<td>Katlyn Richardson</td>
<td>Students’ with Disabilities</td>
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<td>Amandeep Kaur</td>
<td>Faculty of Graduate Studies and Research</td>
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<td>Women Students</td>
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<td>Destinni Bentz</td>
<td>Faculty of Kinesiology and Health Studies</td>
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<td>Carl Flis</td>
<td>General Manager</td>
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<td>Kiera Ghiglione</td>
<td>Faculty of Media, Art, and Performance</td>
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P - present    R - provided regrets more than 24 hours in advance    A - absent

Minimum number required to attain quorum - 11
1. CALL TO ORDER 5:02

2. APPROVAL OF AGENDA
   a. BE IT RESOLVED THAT the agenda for the November 9, 2020 meeting be approved.

   Carried

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

4. ITEMS FOR DISCUSSION
   a. Recent removal of the Chair of the board

5. NEW BUSINESS
   a. Whereas the subsequent URSU Policies were not followed by the board and/or executive core;
      ● URSU Board HR Committee Policy
         ○ Policy – 3
            § line 1 and paragraph 2 (whole)
         ○ Mandate – 3.2 – 3.2a, 3.2b, 3.2d, 3.2h
      ● Harassment and Procedure Policy
         ○ Personal Harassment - 2.1.6
         ○ Abuse of Power - 2.5
         ○ Rights - 3.2 – points four through seven
         ○ Obligations - 3.3 point four and five
         ○ Procedure - 4 – 4.1-4.3
      ● Standards of Conduct Policy
         ○ Creating a Respectful Environment - 3.2e
         ○ Complaints - 4 – paragraph 2
      ● URSU Board Meeting Policy
         ○ Policy – 3.1 – Duties of the Chair
            § This violation occurred during in-camera session
         ○ Meeting Duration – 3.3
            § 3.3.6, 3.3.7, 3.3.7.1, and 3.3.7.2
      Whereas the Chairperson Agreement was violated in the subsequent section
      ● Termination
      Whereas there were 5 new board members who abstained or should have abstained from the vote, which did not reflect the true belief of the board.
      BE IT RESOLVED THAT with the violations and facts presented that the board allow the Board HR Committee to investigate all sides of the situation and come forth with an impartial recommendation on how to appropriately proceed by the next Board Meeting scheduled for November 17, 2020.

   Defeated

6. ADJOURNMENT
   a. Moved Kiegan Lloyd 7:01