### Minutes

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<th>Attend</th>
<th>Report</th>
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<tr>
<td>P</td>
<td>Y</td>
<td>Gurjinder Singh Lehal</td>
<td>President</td>
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<td>Y</td>
<td>Josée Pelletier</td>
<td>Faculty of Nursing</td>
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<td>Y</td>
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<td>Gurkirat Singh</td>
<td>VP Operations and Finance</td>
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<td>Marmikkumar Patel</td>
<td>Faculty of Science</td>
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<td>L</td>
<td>Zeo Li</td>
<td>VP Student Affairs</td>
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<td>Selma Babini</td>
<td>Faculty of Social Work</td>
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<td>VP External</td>
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<td>Md Abul Hossain</td>
<td>International Students</td>
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<td>Alfred Adenuga</td>
<td>Faculty of Arts</td>
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<td>LGBTQ Students</td>
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<td>P</td>
<td>Y</td>
<td>Mehar Singh</td>
<td>Faculty of Business Administration</td>
<td>P</td>
<td>Y</td>
<td>Kiegan Lloyd</td>
<td>Luther College</td>
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<td>Y</td>
<td>Imtiyaz Ahmed</td>
<td>Faculty of Engineering</td>
<td>P</td>
<td>Y</td>
<td>Katlyn Richardson</td>
<td>Students’ with Disabilities</td>
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<td>Destinni Bentz</td>
<td>Faculty of Kinesiology and Health Studies</td>
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<td>Y</td>
<td>Carl Flis</td>
<td>General Manager</td>
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<td>Faculty of Media, Art, and Performance</td>
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<td>John Lax</td>
<td>Chair</td>
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P - present  R - provided regrets more than 24 hours in advance  A - absent

Minimum number required to attain quorum - 8
1. CALL TO ORDER

The meeting was called to order at 5:00 pm by John Lax.

2. CONSENT AGENDA

   a. Approval of the Agenda for October 20, 2020.
   b. Approval of the minutes of the October 6, 2020 board meeting.
   c. Adoption of the Executive and Director reports filed by the appropriate deadline.
   d. Next meeting to be held on November 3, 2020.

   **BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda as presented.**

   Katlyn Richardson/Mehar Singh.

   Carried.

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

4. PRESENTATION

5. OLD BUSINESS

6. ITEMS FOR DISCUSSION

   a. Hiring Committee Policy draft - Zeo Li presented. The board discussed whether the policy was necessary and whether it was clear enough in sorting out professional staff hiring versus the new proposed co-president format.

   **Motion to enter into Executive Session**

   Katlyn Richardson/Josee Pelletier.

   Carried.

   **Motion to exit executive session.**

   Josee Pelletier/Imtiyaz Ahmed.

   Carried.

   b. OnBoard software - Carl Flis presented as the board ran out of time to discuss the issue in the previous meeting. The program is pay-per-user and offers far more functionality. Staff does not recommend advanced tier applications. Other options are significantly higher priced. VPOF Gurkirat Singh and GM Carl Flis will explore and bring a recommendation to the board.

   c. URSU Annual Awards program/banquet - Kiegan Lloyd presented noting other universities present awards for faculty excellence and doing so at the UofR would be a nice way to engage students and recognize good teachers. Carl pointed out it’s a successful project in other schools and it’s in the Strategic Plan. Gurjinder Lehal Singh will take point with the incoming VPSA and support of other board members to begin planning.
d. Strategic Planning Session - Friday, December 4 - Carl Flis noted his preference would be in person, depending on COVID-19 protocols at the time. Online will suffice, if necessary. Carl will survey.

7. NEW BUSINESS

a. WHEREAS the Governance Committee has undertaken the task of reviewing URSU’s policies, and;
WHEREAS; the Governance Committee has made recommendations for changes/improvements to those policies recently reviewed;

BE IT RESOLVED THAT the URSU Board of Directors hereby approves the following policies as amended (for grammar and syntax);

- Financial Policy
- Hours Tracking Policy
- Poster and Banner Policy

Kiegan Lloyd/Imtiyaz Ahmed.
Carried.

b. WHEREAS the URSU Board of Directors recently approved a new Constitution and governance structure for adoption by the members of URSU pending a legal review, and;

WHEREAS according to legal counsel the concept of a constitution does not find a place in the statutory scheme of the Non-Profit Corporations Act, and;

WHEREAS legal counsel has recommended that the existing URSU Constitution and any existing bylaws be repealed and replaced with restated Articles of Incorporation and a Bylaw, therefore;

BE IT RESOLVED THAT the Board of Directors puts forth at the next General Meeting of members a motion that the existing Constitution be repealed and replaced with the restated Articles of Incorporation and Bylaw #1 as presented.

Zeo Li/Gurjinder Lehal Singh.
Carried.

8. OTHER BUSINESS

9. EXECUTIVE REPORTS

a. President
b. VP Operations and Finance
c. VP Student Affairs
10. COMMITTEE REPORTS AND BUSINESS
   (i) Finance and Audit Committee
   (ii) Investment Committee
   (iii) Governance Committee
   (iv) Events Committee
   (v) Social Responsibility & Sustainability Committee
   (vi) Human Resources Committee

11. NOTICE OF MOTIONS

12. ITEMS FOR NEXT AGENDA
   a. OnBoard report

13. UPCOMING EVENTS
   a. URSU By-Election Voting - October 21/22
   b. ProctorTrack open meeting - October 21
   c. URSU AGM - October 28
   d. Strategic Planning Session - December 4

14. ADJOURNMENT
   a. Moved Josee 6:28 pm