



URSU BOARD TRAINING POLICY

Policy Owner: General Manager
Audience: Board of Directors, Members
Approved: Board of Directors (Board Meeting August 13, 2019)
Last Reviewed: August 13, 2019
Review Schedule: April 2020

1. Introduction:

This procedure is designed to guide the Board of Directors in planning and attending training. It establishes the type, standard and frequency of training required of directors.

2. Definitions:

Board - URSU Board of Directors and executives

Term - The duration for which a person is elected, usually commencing May 1 or upon ratification of by-election results.

3. Procedure:

3.1 Board Orientation

The board shall receive a mandatory orientation training that would comprise a minimum day and half retreat in the first weekend of May, or in advance of first regularly scheduled board meeting. The training shall be organized by the General Manager along with input and assistance from the Executive Committee and Senior Management.

3.2 Midterm Debrief and Retreat

The board shall also receive a midterm retreat training. This retreat would comprise at minimum one day in the month of January.

3.3 Training Objectives

The board shall receive training that covers :

- a. Good Governance: This kind of training should be geared towards educating board members on structure of governance and what parts they have to play
- b. Finances: This training should equip board members with knowledge required to be prudent stewards of URSU finances.
- c. Positive space training
- d. Anti-oppression training

3.4 Payment & Compensation

Any person or group who is hired or contracted to provide board training may be financially compensated for their time and expertise, with exception to outgoing board members, and URSU staff.

3.5 Evaluation

Board members who attend training will be required to provide feedback on training. This feedback will be used to evaluate the effectiveness, relevancy and quality of the training. An evaluative report will be completed by the President or designate within 90 days of the completion of the training. This report will be used during the following year by the General Manager to organize and plan board training.