University of Regina Students’ Union  
Board of Directors’ Meeting – URSU Boardroom  
July 10, 2018  

Agenda

Present:
Haris Khan, President (Acting Chairperson)
Heather O’Watch, Vice President External Affairs
Derrick Gagnon, Vice President Operations and Finance
Jermain McKenzie, Vice President Student Affairs
Allyson Watson, Aboriginal Director
Harmanpreet Sidhu, Business Director
Jashneet Kaur, Director for Students with Disabilities
Patrick Scherr, Education Director
Barzany Ridha, Kinesiology and Health Studies Director
Dakota Kaufman, Luther College Director
Navjot Kaur Makkar, Women’s Director

Regrets (More than 24 hours notice):
Carl Hill, Campion Director

Absent (Less than 24 hours notice):
Colin Keith, Arts Director
Usman Shafiq, Engineering Director
Harmeet Singh, International Students’ Director
Emily Nemeth, LGBTQ Students’ Director
Vanessa Paynenburg, Graduate Studies and Research Director
Ramanpreet Singh, Science Director

Carl Flis, General Manager

1. CALL TO ORDER: (4:15)

2. CONSENT AGENDA
   b. Approval of the minutes of the June 5, 2018 board meeting.
   c. Approval of the Record of Decision June 12 - 27, 2018
   d. Adoption of the Executive and Director reports.
   e. Next meeting to be held on August 14, 2018.

BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.
   Moved: Dakota
   Second: Navjot
   M: Carried

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

4. PRESENTATION
   a. 2017/2018 Auditor’s report - MNP - Christie DiPaola
   b. 2017/2018 Financial Statements - Nick Oleynick, Accounting Manager
   c. URSU Strategic & Operating Plan 2017 - 2020 - Haris Khan
   d. 2018/2019 Operations Budget - Derrick Gagnon
   e. 2018/2019 Capital Budget - Derrick Gagnon

5. OLD BUSINESS

6. ITEMS FOR DISCUSSION
   a. Board Chair Recruitment Process update - Haris Khan
7. NEW BUSINESS

a. WHEREAS MNP was appointed at the last AGM to be URSU’s auditor for the 2017/2018 fiscal year and;
WHEREAS MNP has completed its’ audit of URSU’s 2017/2018 financial statements and has presented its findings
in its report to the Board;
BE IT RESOLVED THAT the URSU Board of Directors recommend the audited financial statements for 2017/2018 be
approved at the AGM to be held in October.

Moved: Derrick
Second: Dakkot
M: Carried.

b. WHEREAS the URSU Board of Directors initially approved an interim operating budget for 2018/2019 at its meeting
of the Board on April 19, 2018, and;
WHEREAS the URSU Finance and Audit Committee have recently reviewed the interim budget and have made
several recommended changes as presented to the Board;
BE IT RESOLVED THAT the URSU Board of Directors approve the revised budget as presented as the 2018/2019
Operating Budget.

Moved: Derrick
Second: Jasneet
M: Carried

c. WHEREAS as part of the URSU Student Fee, a portion is set aside as a levy towards the Capital Improvement
Reserve fund, and;
WHEREAS URSU Management has compiled a budget for capital improvement initiatives for the 2018/2019 fiscal
year, and;
WHEREAS the URSU Finance and Audit Committee have reviewed the proposed capital budget and is agreement
with the budget as proposed;
BE IT RESOLVED THAT the URSU Board of Directors approve the 2018/2019 Capital improvement Budget as
presented.

Moved: Derrick
Second: Patrick
M: Carried

d. WHEREAS Saskatchewan has the second lowest minimum wage in all of Canada at $10.96 an hour as of January
2018, and the last increase to the minimum wage was only $0.24 per hour year over year from 2016 to 2017, and;
WHEREAS minimum wage increases have been seen in various provinces across Canada recently, and;
WHEREAS a petition is currently being sent around, signed by a great number of U of R students, calling for the
Government of Saskatchewan to increase the minimum wage in this province, and;
WHEREAS a study by the Canadian Centre for Policy Alternatives in 2016 calculates a living wage in Regina to be
$16.95 an hour to meet basic needs based on the actual cost of living to prevent poverty and well above the
minimum wage rate, and;
WHEREAS the URSU aims to serve its students and improve their lives, and an increased wage rate will ensure
every employee of URSU receives a living wage.
BE IT RESOLVED THAT the URSU increase the base starting wage for all employees in the employment of URSU and
its subsidiaries to $15 an hour effective immediately to ensure all URSU employees receive a living wage and, by
doing so, URSU recognizes that the current minimum wage does not prevent poverty.

Moved: Jermain
Second: Harmanpreet
Be Resolved that the motion (7.D) is tabled.
Moved: Dakkot
Second: Barzany
M: Carried.

8. OTHER BUSINESS
   a. Enter into Executive Session (In-camera)
      Move:
      Second:
      Approval of the confidential minutes
      Exit Executive Session
      Move: Barzany
      Second: Harmanpreet
      M: Carried.

9. COMMITTEE REPORTS AND BUSINESS
10. NOTICE OF MOTIONS
11. ITEMS FOR NEXT AGENDA
   a. URSU Poster Policy
   b.

12. UPCOMING EVENTS
13. ADJOURNMENT:
   a. Meeting adjourned at 6:52
      Moved: Derrick
      Second: Navjot