

University of Regina Students' Union
Board of Directors' Meeting – URSU Boardroom
04/05/2018

Minutes

Present:

Jermain McKenzie, President
Derrick Gagnon, Vice President (Operations and Finance)
Shawn Wiskar, Vice President (Student Affairs)
Harris Khan, Vice President (External Affairs)
Sena Debia, Kinesiology Director
Carly Hill, Campion Director
Stephen Le Nouail, Francophone Director
Dakota Kaufman, LUSA Director
Rylan Jensen, Education Director
Jashneet Kaur, Director for Students with Disabilities
Rashid Jahan, International Students' Director (LATE: 4:40PM)
(LEFT 6:40PM)

Devon Peters, Chairperson
Carl Flis, General Manager

Regrets (More than 24 hours notice):

N/A

Absent (Less than 24 hours notice):

Colton MacDonald, Arts Director
Imran Ahamed, Graduate Students' Director
Pete Kytwayhat, Aboriginal Director
Khansa Irfan, Women's Director

1. CALL TO ORDER 4:31pm

2. CONSENT AGENDA

- a. Approval of the Agenda for April 5th, 2018
- b. Approval of the minutes of the March 22nd board meeting.
- c. Adoption of the Executive and Director reports.
- d. Next meeting to be held on April 19th, 2018.

BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.

Moved: Shawn Wiskar
Second: Derrick Gagnon

CARRIED

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

- a. Derrick, Dakota, Jermain, Carly, Rylan, Jashneet, Rishabh - Elections
- b. Carly, Sena - Premed Club
- c. Derrick, Harris, Jermain - Exec Contracts

4. PRESENTATION

- a. Pencils of Hope - Aysha, Pres, Maha, VP
- b. U of R Society of Petroleum Engineers - Brett King, Pres, Gio Franz, Student Relations
- c. Pre Med Club - Sarah Bass
- d. CRO Report - Lindy Whitehouse, CRO, Hayley Pearce, SRO, Rob Kelly, PEO

5. OLD BUSINESS

6. ITEMS FOR DISCUSSION

- a. New Employment Agreement for Executive Members -
- b. Proposed new remuneration structure for Executive Members -
- c. International women's night catering invoice -

(6:31 - 6:41PM Break)

7. NEW BUSINESS

- a. Whereas Pencils of Hope is a non-profit organization and,
Whereas they presented their funding request to the board,
Whereas they are requesting \$1,800 in sponsorship.

BE IT RESOLVED that URSU funds 'Pencils of Hope' in the amount of \$1,800.

Moved: Rylan Jensen
Second: Shawn Wiskar

Motion to postpone until summer 2018 and delegate to executive committee

Moved: Shawn Wiskar
Secon: Rylan Jensen

CARRIED

- b. Whereas the University of Regina Society of Petroleum Engineers (URSPE) has presented their funding request to the URSU board of directors and,
Whereas they are a URSU ratified club,
Whereas they are requesting \$647 in financial support.

BE IT RESOLVED that URSU funds University of Regina Society of Petroleum Engineers in the amount of \$400
BE IT FURTHER RESOLVED that URSU exceed the amount budgeted in the PEC line to fund this request

Moved: Shawn Wiskar
Second: Rylan Jensen

AMEND TO \$400

Move: Derrick Gagnon
Second: Jermain McKenzie

AMENDMENT CARRIED

CARRIED AS AMENDED

- c. Whereas the U of R Pre Med club has presented their funding request to the board and,
Whereas they are a ratified URSU Club and eligible for P.E.C funding
Whereas U of R Pre Med club is requesting \$1,980 in support.

BE IT RESOLVED that the URSU Board of Directors funds The University of Regina Pre-Medicine club in the amount of \$1,980
BE IT FURTHER RESOLVED that URSU exceed the amount budgeted in the PEC line to fund this request

Moved: Stephen LeNouail
Second: Shawn Wiskar

AMEND TO \$700

Mover: Derrick Gagnon
Second: Rylan Jensen

ABSTAIN : Sena and Carly
AMENDMENT CARRIED

CARRIED

ABSTAIN : Sena and Carly

- d. WHEREAS the Elections Committee has completed their investigations into any and all violations of the Election and Referendum Bylaw, and;
WHEREAS the CRO has submitted her final report to the Board,

BE IT RESOLVED that the Board ratifies the result of the 2018-2019 General Election as presented by the CRO.
BE IT FURTHER RESOLVED THAT URSU release a version of the Investigation report with identifying information redacted by 11:59PM, April 5th, 2018
BE IT FURTHER RESOLVED THAT URSU release a final version of the General Election Report as soon as possible.

Moved: Shawn Wiskar
Second: Sena Debia

AMENDMENT TO INCLUDE:

BE IT FURTHER RESOLVED THAT URSU release a version of the Investigation report with identifying information redacted by 11:59PM April 5th, 2018
BE IT FURTHER RESOLVED THAT URSU release a final version of the General Election Report as soon as possible.

Moved: Jermain McKenzie
Second: Derrick Gagnon

AMENDMENT CARRIED

CARRIED
Abstained: Harris

- e. WHEREAS the Compensation Committee has undertaken a thorough review of the existing Employment Agreement for Executives, and;
WHEREAS the Committee has drafted a new Employment Agreement for Executive template that reflects compliance to URSU's constating documents and all relevant provincial legislation,

BE IT RESOLVED THAT the Board of Directors hereby approves the new Employment Agreement for Executives template and that this new Agreement be implemented for new Executive hires effective May 1, 2018.

Moved: Shawn Wiskar
Second: Stephen LeNouail

MOTION TO POSTPONE

Moved: Harris Khan
Second: Imran Ahamed

CARRIED -

- f. WHEREAS, Executive compensation has not been reviewed for several years, and;
WHEREAS the Compensation Committee has undertaken a thorough review of the current Executive compensation package and compared it with those of other similar PSE institutions in Canada, and;
WHEREAS student union executives remuneration needs to reflect the duties and responsibilities expected of Executives as per the Executive Committee and Executive Roles Policy,

BE IT RESOLVED THAT

1. the base salary for Executives be \$xx,xxx per Term, and;
2. the remuneration package includes the following additional benefits;
 - a.

Moved:

Second:

- g. WHEREAS the URSU Board of Directors previously approved a new Employment Agreement for Executives, and; WHEREAS some minor modifications to some of URSU's policies is required to assure congruence between policies and the Employment Agreement,

BE IT RESOLVED THAT the Board of Directors hereby approves modifications to the following URSU policies as presented;

1. Hours of Work Tracking Policy
2. Executive Committee and Executive Roles Policy
3. Conflict of Interest and Conflict of Commitment Policy

Moved:

Second:

8. OTHER BUSINESS

Enter into Executive Session (In-camera)

Move:

Second:

1. Approval of the confidential minutes
2. HR Committee Report
 - a. Executive Performance reviews

Exit Executive Session

Move:

Second:

9. COMMITTEE REPORTS AND BUSINESS

10. NOTICE OF MOTIONS

11. ITEMS FOR NEXT AGENDA

- a. Approval of 2018/2019 Preliminary Budget
- b. Establishment of 2018/2019 Board of Directors honoraria
- c. Ratification of the H & D plan fee for 2018/2019

12. UPCOMING EVENTS

13. ADJOURNMENT:

- a. Meeting adjourned at 7:46PM

Moved: Harris Khan

Second: Dakota Kaufman