

University of Regina Students' Union
Board of Directors' Meeting – URSU Boardroom
03/01/18

Minutes

Present:

Jermain McKenzie, President
Derrick Gagnon, Vice President (Operations and Finance)
Shawn Wiskar, Vice President (Student Affairs)
Harris Khan, Vice President (External Affairs)
Sena Debia, Kinesiology Director
Carly Hill, Campion Director
Rishabh Dutta, Engineering Director
Stephen Le Nouail, Francophone Director
Rylan Jensen, Education Director
Eman Mohammed, Business Director
Rashid Jahan, International Students' Director
Pete Kytwayhat, Aboriginal Director

Jashneet Kaur, Director for Students with Disabilities
Imran Ahamed, Graduate Students' Director (LATE : 4:45)
Dakota Kaufaman, LUSA Director (LATE: 5:21pm)
Devon Peters, Chairperson
Carl Flis, General Manager

Regrets (More than 24 hours notice):

N/A

Absent (Less than 24 hours notice)

Colton MacDonald, Arts Director
Skyler Anderson, First Nations University Students' Director
Khansa Irfan, Women's Director

1. CALL TO ORDER 4:33PM

2. CONSENT AGENDA

- a. Approval of the Agenda for March 1st, 2018
- b. Approval of the minutes of the February 8th, 2018 board meeting.
- c. Adoption of the Executive and Director reports.
- d. Next meeting to be held on March 8th, 2018.

BE IT RESOLVED THAT the URSU Board of Directors approves the Consent Agenda.

Moved: Rylan
Second: Rishabh

CARRIED

3. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

- a. **Pete - ISA**

4. PRESENTATION

- a. U of R Bangladesh Student Club
- b. Theatre Students' - Carson Walliser, President; Emma Eaton, Tresure; Michaelson Musa, VP
- c. January Financial Update - Derrick Gagnon

(Imran arrived @ 4:45)

- d. URSU Employee Computer Purchase Plan

5. OLD BUSINESS

6. ITEMS FOR DISCUSSION

- a. Review and redraft of 2018/2019 Executive Employment Contracts including compensation structure and levels

7. NEW BUSINESS

- a. WHEREAS URPSA has presented their funding request to the board of directors
Be it resolved that URSU provide up to \$6000 of funding for the Salam Pakistan event

Moved:
Second:

Motion to Amend

\$6000

Moved: Jermaine McKenzie
Second: Rishabh Duttah

AMENDMENT CARRIED

CARRIED

- b. WHEREAS Enactus has presented their funding request to the board of directors
Whereas they have budgeted to send 20 members to the Enactus Canada Regional Exposition
Whereas this event will provide student groups with the opportunity to showcase their projects and demonstrate their presentation skills as well as network with some of Canada's top businesses and leaders and,
Whereas they are requesting \$2,650 in support.
Be it resolved that URSU board of directors funds enactus regina in the amount of \$2,650

Moved: Shawn Wiskar
Second: Imran Ahamed

CARRIED

- c. WHEREAS the Indigenous Students' Association has presented their funding request to the Board of directors
Whereas the ISA is a ratified URSU Club
Whereas they are putting on the Annual Uniting Youth with the Elders Round Dance on March 9th,
Whereas they have presented their budget to the board directors and
Whereas they are request \$1,700 in support.
Be it resolved that URSU Board of Directors funds the ISA in the amount of \$1,700

Moved: Imran Ahamed
Second: Jermain McKenzie

ABSTAINED : Pete Kytwayhat
CARRIED

- d. WHEREAS URSU supports student activities through the PEC Fund
BE IT RESOLVED THAT URSU support the Cougar Racing Team in the amount of \$4000

Moved: Imran Ahamed
Second: Rylan Jensen

MOTION TO AMEND
Amend to \$4000

Moved: Shawn Wiskar
Second: Harris Khan

AMENDMENT CARRIE
CARRIED

- e. WHEREAS some URSU employees may need financial assistance in procuring new technology, and;
Whereas URSU often benefits from employee's own use of advanced technologies,

BE IT RESOLVED THAT URSU Management be approved to implement the URSU Employee Computer Purchase Plan as presented.

Moved: Stephen LeNouail
Second: Harris Khan

CARRIED

- f. WHEREAS Article VI Section (6) of the URSU Constitution is worded in such a way that can discourage current employees from running for Executive or Director positions in an URSU Election, and;
Whereas the original intent of this Article was to avoid any possible conflict of interest,

BE IT RESOLVED THAT Article VI Section (6) be rewritten to read:

“In the case of an URSU employee (other than Executives or Directors) wishing to run for an elected position with the Students’ Union, that employee must first apply for and receive approval for a Leave of Absence without pay for the period of the campaign and polling dates of an election or by-election. ~~for resign prior to being nominated.~~ Should the employee be successful in an election then they must tender their resignation from employment with URSU effective on or before the date of the commencement of their term as Executive or Director.”

BE IT FURTHER RESOLVED that the aforementioned change be applicable immediately but subject to ratification or recall at the next Annual General Meeting as per Article IX.

Moved: Rylan Jensen
Second: Imran Ahamed

CARRIED

- g. WHEREAS the terms and conditions of the Executive Employment Agreements have not been reviewed for several years, and;

Whereas a review of Executive remuneration levels should be conducted regularly to ensure market competitiveness and at levels that align with assigned duties and responsibilities, and

Whereas the current 2017/2018 Board should set Executive compensation levels for the newly elected 2018/2019 Executives prior to them beginning their terms,

BE IT RESOLVED that URSU establishes an ad-hoc Compensation Review Committee tasked with the mandate to review and make recommendations to the Board regarding changes that may be required to compensation levels, structures and terms and conditions of employment.

BE IT RESOLVED THAT the following Board Members be appointed;

- Carly Hill
- Shawn Wiskar
- Stephen LeNouail
- Imran Ahamed

Moved: Derrick Gagnon
Second: Carly Hill

ABSTAIN : RYLAN, RISHABH, JERMAIN, HARRIS, DERRICK

CARRIED

8. OTHER BUSINESS

- a. Enter into Executive Session (In-camera)

Move: Rylan Jensen

Second: Derrick Gagnon

CARRIED

Pete & Harris departed (6:30PM)

Rishabh (6:55PM)

Exit Executive Session

Move: Sena Debia

Second: Imran Ahamed

CARRIED

9. COMMITTEE REPORTS AND BUSINESS

a. HR Committee

- i. Met relating to HR matters

10. NOTICE OF MOTIONS

11. ITEMS FOR NEXT AGENDA

12. UPCOMING EVENTS

- a. Student Night - Friday Night
 - i. Dollar drafts @ 11
- b. Cougar Crawl next Thursday
- c. URSU Elections starting soon

13. ADJOURNMENT

- a. Meeting adjourned at 7:23PM