



March 6, 2018

FOR IMMEDIATE RELEASE

ATTN: URSU Membership;

It has come to the attention of the Board of Directors of the Students' Union of the University of Regina Inc. (URSU) that on or around February 5th, 2018, two URSU Executive members made several social media posts (using their own social media platforms), that may have upset several of our members, members of other student associations as well as members of the general community.

The Board in no way condones social media posts by its elected officials that are not in line with URSU's mission, vision and core values. As such the Board instructed the URSU Board HR Committee to review the matter. The Committee found that the content of such posts violated various sections of several URSU governing documents, including but not limited to the URSU Constitution, the Executive Committee and Executive Roles Policy, the Standards of Conduct Policy and the Respectful University Policy of the University of Regina. Based on the findings of the HR Committee, the URSU Board administered appropriate disciplinary penalties and sanctions to both Executive members.

In an effort to prevent such instances from occurring again and to improve the awareness of URSU's elected officials of their fiduciary and professional responsibilities as representatives of URSU, the Board will be:



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- Implementing mandatory Respectful Workplace training for all URSU representatives and staff and,
- Drafting and incorporating new policies and procedures with respect to proper use of social media.

The URSU Board of Directors respectfully apologizes to any student or community member that felt negatively affected by the conduct of individuals that was unbecoming of student leaders of URSU.

Regards,

URSU Board of Directors