

**University of Regina Students' Union**  
**Board of Director's Meeting – URSU Boardroom**  
**Monday, July 11, 2016**

***Minutes***

**Present:**

Brad Lulik, Interim Chairperson  
Jermain McKenzie, President  
Abby Rutko, Vice President (External Affairs)  
Shawn Wiskar, Vice President (Student Affairs)  
Maria Aman, Part Time Director  
Derrick Gagnon, Campion Director  
Emily Barber, LGBTQ Director  
Umar Ahsan , International Students' Director  
Sam Dietrich, Engineering Director  
Umair Aslam, Graduate Students' Director (entered at 6:18pm)  
Sena Debia, Kinesiology Director (left at 8:09pm)  
Eric Holloway, Business Director (left at 9:23pm)

**Regrets:**

Matt Mutschler, Vice President (Operations and Finance)  
Faith Ogundipe, Arts Directors

**Absent:**

None

**1. CALL TO ORDER: 6:06pm**

**2. APPOINTMENT OF CHAIRPERSON**

- a. BE IT RESOLVED THAT Brad Lulik be appointed Interim Chairperson for July 11, 2016.

Moved Eric Holloway  
Second:Sena Debia  
CARRIED

**3. ADOPTION OF THE AGENDA**

- a. BE IT RESOLVED THAT the URSU Board of Directors approve the agenda for July 11, 2016

Moved: Eric Holloway  
Second: Emily Barber  
CARRIED

**4. APPROVAL OF THE MINUTES**

- a. BE IT RESOLVED THAT the URSU Board of Directors approve the minutes of the June 27, 2016 URSU board meeting.

Moved: Emily Barber  
Second: Jermain McKenzie  
CARRIED

## 5. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION

- a. HILL Case Competition - Eric Holloway and Abby Rutko

## 6. PRESENTATIONS

- a. Introduction to RPIRG (Emily Barber)
- b. HILL BSS Case Competition
- c. UR International Orientation
- d. 2016/2017 Budget Presentation (Jermain McKenzie)

## 7. OLD BUSINESS

- a. BE IT RESOLVED THAT Emily Barber be appointed as the CFS-SASK representative for Local 09.

Moved: Jermain McKenzie  
Second: Derrick Gagnon

BE IT RESOLVED THAT the motion be amended to include "Emily Barber."

Moved: Shawn Wiskar  
Second: Sena Debia  
CARRIED

CARRIED

NOTE: Brad Lulik relinquished his responsibilities as Chairperson to Eric Holloway, and removed himself from the room

- b. BE IT RESOLVED THAT the circulated employment contract for the position of Chairperson be approved.

Moved: Abby Rutko  
Second: Derrick Gagnon  
CARRIED

- c. BE IT RESOLVED THAT Brad Lulik be appointed Chairperson for the 2016/2017 academic term.

Moved: Emily Barber  
Second: Derrick Gagnon

BE IT RESOLVED THAT the motion be amended to include "Brad Lulik."

Moved: Emily Barber  
Second: Sena Debia  
CARRIED

CARRIED

NOTE: Eric Holloway relinquished his responsibilities as Chairperson to Brad Lulik. Brad Lulik re-entered the room.

- d. BE IT RESOLVED THAT the proposed 2016/2017 operations and capital budget be approved by the Board.

Moved: Jermain McKenzie  
Second: Maria Aman  
CARRIED

- e. WHEREAS URSU has funds allocated to funding projects, events, and conferences (PEC).  
WHEREAS the Iranian Students' Association hosted the Persian New Year during the 2015/2016 URSU fiscal year.  
WHEREAS the event had a deficit of \$2691 and URSU funded the event in the amount of \$1,540.64 (remaining balance of the student sponsorship budget line).  
WHEREAS they are seeking further assistance in covering the costs of this event.  
BE IT RESOLVED THAT URSU funds the Iranian Students' Association in the amount of \$1,150.36.

Moved: Maria Aman  
Second: Emily Barber

BE IT RESOLVED THAT the motion be postponed until next meeting  
Moved: Eric Holloway  
Second: Emily Barber  
CARRIED

POSTPONED

## **8. NEW BUSINESS**

- a. WHEREAS during the course of negotiations with CUPE Local 1486 (CUPE) it was learned that a Certification Order did not exist with Saskatchewan Labour Relations Board that confirmed CUPE as a bargaining agent for URSU employees; and  
WHEREAS in the past URSU has only voluntarily recognized CUPE; and  
WHEREAS without a Certification Order, URSU has no assurance that the employees of URSU wish to continue to be represented by CUPE;  
BE IT RESOLVED THAT the Board of Directors affirm support for the Executive Council's decision to withdraw voluntary recognition of CUPE, as per notice provided on June 23, 2016, and that URSU encourages CUPE to obtain a Certification Order should it wish to represent URSU employees going forward.

Moved: Eric Holloway  
Second: Abby Rutko  
CARRIED

- b. WHEREAS the locker program is a service URSU offers to its members,  
WHEREAS the service saw a substantial increase in fees charged over the last year,  
WHEREAS the executive team have reviewed the program as required by the locker program proposal,  
BE IT RESOLVED THAT there be no increase in fees charged for the lockers this year

Moved: Jermain McKenzie  
Second: Abby Rutko  
CARRIED

- c. BIRT the Board approve the URSU Credit Card Policy as presented

Moved: Abby Rutko  
Second: Maria Aman  
CARRIED

- d. BE IT RESOLVED THAT the Board approves the Computer and Network Usage Policy as presented.

Moved: Abby Rutko  
Second: Eric Holloway  
CARRIED

- e. WHEREAS URSU has PEC funding allocating to funding student projects, events, and conferences. WHEREAS UR International is hosting their Fall 2016 International Student Orientation on September 6, 2016 and Winter 2017 International Student Orientation on January 4, 2017. WHEREAS UR International requires additional funding to host the two orientations. BE IT RESOLVED THAT URSU funds UR International in the amount of ~~\$8,000~~ \$3,000.

Moved: Abby Rutko  
Second: Umar Ahsan

BE IT RESOLVED THAT the dollar amount be reduced to \$3,000  
Moved: Eric Holloway  
Second: Shawn Wiskar  
CARRIED

BE IT RESOLVED THAT the motion be postponed as amended  
Moved: Umair Aslam  
Second Emily Barber  
CARRIED

POSTPONED

## **9. EXECUTIVE AND DIRECTOR REPORTS**

## **10. COMMITTEE REPORTS AND BUSINESS**

## **11. OTHER BUSINESS**

- a. Tabling fees (Emily Barber)
- b. Board Remuneration (Carl Flis)
- c. Executive Session (In-camera)

## **12. NOTICE OF MOTIONS**

## **13. ITEMS FOR NEXT AGENDA**

## **14. NEXT MEETING:** July 25, 2016

## **15. ADJOURNMENT:** 9:45pm

Moved: Emily Barber  
Second: Maria Aman  
CARRIED



## Record of Resolution of the Executive Committee

Whereas during its bargaining negotiations in good faith with CUPE Local 1486 (CUPE), URSU asked CUPE to provide a copy of a Certification Order establishing it as the bargaining agent for employees of the URSU; and,

Whereas a Certification Order would provide URSU assurance of several important factors, including;

- That there is still a desire amongst the majority of URSU employees to unionize.
- If there is a desire to unionize, that CUPE is the union of choice of URSU employees.
- If there is a desire to unionize, that CUPE Local 1486 is the union local of choice of URSU employees.
- Clarification as to which employees should be included or excluded from the bargaining unit; and

Whereas CUPE was not able to provide such order; and,

Whereas as evidenced by CUPE's own internal documents, it is clear that the relationship between CUPE and the URSU has been one of voluntary recognition only; and

Whereas the term of the latest collective agreement has expired;

Be It Resolved that we hereby intend to withdraw our voluntary recognition of CUPE and that Carl Flis as URSU General Manager provide CUPE with such notice.

Moved: Matthew Mutschler

Second: Abby Rutko

In favour: Matthew Mutschler, Abby Rutko, Jermain McKenzie, Shawn Wiskar

CARRIED

Dated this 14<sup>th</sup> day of June, 2016.



## President's Report - July 11

### Meetings/Relations work

- Board of Governor's Meeting Tuition increasing this Fall by 3.8% (URSU's response and responsibility to students)
- Did interviews for the various media outlets about the increase in tuition
- Colten from Student Care held an orientation session for the Executives
- PAC meeting will be held this Thursday evening
- CFSSK had a two day meeting to discuss plans for the upcoming year
- Have a meeting with a representative from Conexus to discuss possible collaborations
- Attending a roundtable discussion on immigration hosted by CIC

### Library Partnership

- The library has signalled its willingness in partnering with us on a textbook initiative that could be a huge money saver for many of our students

### Owl Renovations

- Owl renovations are in full swing

### UPass

- The idea of having ads on the sides of the buses is not likely as this service is not in the control of Regina Transit, but is instead controlled by a private company
- However, we could get some ad spaces inside of the buses
- Students are already voicing concerns on social media so we have to really be prepared to deal with those concerns come this Fall



## General Manager Report

July 11, 2016

### Owl Renovations

- Painting underway
- Electrical code violations removed
- Demolition of ceiling started today
- Getting pricing on stage, AV options

### CUPE

- Has applied for Certification Order
- Vote by secret mail-in ballot underway – deadline July 18
- Collective bargaining will resume if and when CUPE Local 1486 is ratified

### Human Resources

- One employee on short term disability
- One employee on maternity leave
- Administrative Coordinator position still open – not filling until fall
- Looking for summer student to paint offices

### Master Lease Agreement

- Finalized and agreement in principle
- Final edits to agreements being done this week – waiting on Operating
- Cost estimate revisions based on recent budget increases
- Classroom to be sold for \$150K

### Financial

- MNP working on 2015/2016 T1 and NPO returns

### Other

- Handbook proofing underway
- MPR floors to be redone beginning of August
- UPass prelim campaign launched



## Vice President of Student Affairs Report – July 11, 2016

- Gardening with RPIRG
- Meeting with Chris from CUPE
- Student Care presentation
- Met with student regarding appeal
- Joined Smoking and Tobacco Working Group and will be meeting next week
- Reached out to the student centres for their involvement
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## Vice President of Operations and Finance Report – July 11, 2016

### CFS Provincial Meeting

- Financial update
- Budget approval
- Services
- Campaigns

### Student care Meeting

- Orientation

### Gardening with RPIRG

### Levene Graduate School Commercial

- Got the three best looking URSU Executives to participate
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## Executive Report - VP External July 11th, 2016

### Welcome Week

- Welcome Week Tanks - exec approved 500 tanks up to \$3000
- Sasktel Sponsorship

### Connectivity

- Welcome weekend plans
  - Owl will be open, Rider Party Sunday, U-Pass Session Monday

### Events

- Rams Game during Welcome Week - Shot for Tuition.