

**University of Regina Students' Union
Board of Director's Meeting - URSU Boardroom**

MINUTES

January 28, 2015

Present: M. Aman, G. Beaudin, T. Buhler, M. Cho, C. Claude, D. Crossman, L. Drake, S. Glass, M. Jacobs, Interim Chair. B. Lulik, K. Ma, J. McKenzie, B. Patterson, D. Peters, J. Roberts, R. Saadeldin, M Siddiqui

Regrets : E. Barber, G. Jessup, E. Morris, D. Zemlak

Absents :

Guests: J. Woodward, **AUDITOR**

1. **CALL TO ORDER:** The meeting was called to order at 6:15pm

2. **APPOINTMENT OF CHAIR:**

MOTION: Crossman/Drake

THAT Brad Lulik be appointed as Chair for the January 28, 2015 URSU Board of Directors meeting.

CARRIED

3. **ADOPTION OF THE AGENDA:**

MOTION: Crossman/Drake

THAT the agenda be approved with the addition of ISA presentation.

CARRIED

4. **APPROVAL OF THE MINUTES:**

4.1. MOTION: Peters/Drake

BE IT RESOLVED THAT the URSU Board of Directors approve the minutes of the January 14, 2015 URSU board meeting.

Discussion: Patterson brought forth concerns regarding attendance at meeting.

CARRIED

4.2. MOTION: Peters/Siddiqui

BE IT RESOLVED THAT the URSU Board of Directors approve the minutes of the January 14, 2015 URSU emergency board meeting.

CARRIED

5. CONFLICT OF INTEREST / CONFLICT OF COMMITMENT DECLARATION:

6. PRESENTATIONS:

6.1. Indigenous Students' Association: funding request for the upcoming Uniting Youth with Elders Pipe Ceremony, Feast & Round Dance. (Appendix A)

6.2. MNP - URSU Financial Report: (Appendix B)

7. OLD BUSINESS:

8. NEW BUSINESS:

8.1. MOTION: Peters/Drake

EXECUTIVE CONTRACT (Appendix C)

WHEREAS URSU's audit has revealed a lack of documentation around certain elements of the operation; and
WHEREAS Executive responsibilities, remuneration and requirements is an area that is largely undocumented; and
WHEREAS every other position in the organization has a contract; therefore
BE IT RESOLVED THAT URSU approve the Executive Contracts as presented.

Amendment #1: Vacation days shall be earned at a rate of 1.25 days/month. (Item 3.6 of Executive Contract)

Peters/Crossman
Result Amendment #1: PASSED
(Abstain: Drake)

Amendment #2: Maximum hours banked shall not surpass 72 hours (Item 3.6 of Executive Contract)

Peters/Beaudin
Result Amendment #2: PASSED

Discussion:

Jacobs: Holidays are earned in industry and that should be consistent with the URSU expectations.

Roberts: How are holiday hours going to be recorded?

Peters: Holiday hour recording is currently completed through personal recording, but this can be reviewed if it is deemed inadequate.

Drake: H&D and M parking passes are not considered within the 2014/2015 URSU budget. These proposed expenditures would need to first be approved.

Drake: Concerns regarding the ability of the URSU to retain employment for a period of up to one month. Termination should be immediate if requested by the employee.

Devon: It would be sensible and good practice for management to allow the employee to immediately terminate their employment upon request.

Beaudin: This clause would allow the URSU to hold the individual accountable for their responsibilities.

Cho: The elected officials have a responsibility to serve and one month is reasonable. This offers the URSU and their membership with security.

Jacobs: One month is adequate, but should first be compared to Sask Labour.

Drake: Concerns on the ability of the URSU to restrict a former employee's ability to hire employees of the Union.

Chair Interpretation: It was the understanding of the Chair that this document would be a condition of future employment. Current employees would have the opportunity to work with the URSU to modify areas of concern for the remainder of their term.

CARRIED (Opposed: Drake/Glass)

8.2. MOTION: Peters/Drake

UPASS REFERENDUM QUESTION

WHEREAS URSU has received a petition containing the signatures of 758 verified students calling for a referendum on the Question of a U-Pass.

WHEREAS URSU Bylaws require that a referendum be called on the question of the U-Pass;

WHEREAS the city has indicated that a U-Pass agreement is feasible at a cost of between \$70 and \$90 per student per fall and winter semester.

BE IT RESOLVED THAT the University of Regina seek the opinion of its members on the following referendum question;

“Should the URSU negotiable a universal bus pass (U-Pass) that will:

- Cost every student \$70-\$90 per semester
- Provide unlimited access to Regina Transit and, when eligible, Para-Transit services for URSU members in the fall and winter semesters.
- Have exemptions for students who live within 1km of campus or who live outside of city limits.”

Amendment #1: Attach a two calendar year time-frame to the referendum results.

Peters/Crossman

Amendment #2: Move to previous question

Patterson/McKenzie

Result Amendment #2: DEFEATED

Result Amendment #1: PASSED

Discussion:

Glass: Question why the Spring/Summer semesters were not included.

Peters: It would not be financially feasible for the city to offer the same quality of routes while there are lower enrolments.

Drake: The term “negotiable” is a vehicle towards the purpose of the UPass proposal.

Jacobs: No concerns with the wording of the proposal

Drake: What would the term of validity be for referendum results? This should be amended to include a time-frame.

Beaudin: Term of validity ensures that deliberation is not ongoing.

Glass: How will the location of address be determined for opting out of the proposed U-Pass?

Peters: The city will outline their requirements for opt-outs.

CARRIED

8.3. MOTION: Peters/Drake

VCAB FUNDING ALLOTMENT

WHEREAS VCAB makes a recommendation to URSU about how funding should be distributed amongst club teams; therefore
BE IT RESOLVED THAT URSU allocate \$136,000 of VCAB funding, as recommended by the 2014-2015 VCAB Budget.

CARRIED (Abstain: Patterson/Claude)

8.4. MOTION: Jacobs/Crossman

TRAILER PARK BOYS

WHEREAS a cost/benefit analysis and prior experience have shown that this event can be profitable; therefore
BE IT RESOLVED THAT the URSU approve up to \$4800 to bring Randy and Mr. Leahy of the Trailer Park Boys to the Owl.

Discussion:

CARRIED

9. OTHER BUSINESS

9.1. MOTION Peters/Drake

THAT the board move to executive session.

CARRIED

10. EXECUTIVE AND DIRECTOR REPORTS

11. COMMITTEE REPORTS AND BUSINESS

12. NOTICE OF MOTIONS

13. ITEMS FOR NEXT AGENDA

14. NEXT MEETING

_____ Peters will create a Doodle poll.

15. ADJOURNMENT

MOTION:_____Drake

THAT the meeting adjourn at 9:38pm