

1.4 Morale Boosting

Morale boosting activities that encourage friendly rivalries between member societies are valuable insofar as these activities provide a structured outlet for said societies to engage in spirit-raising activities and enhance the general sense of campus community for all.

The following document governs the morale boosting activities (see Definitions) of the following student societies, as recognized by the University of Regina Students Union:

(list of included societies)

A. Process

- i. Each member society must appoint an executive member in charge of morale boosting activities. This member shall be referred to hereafter as the 'morale boosting official'.
- ii. This policy will be reviewed on an annual basis by a committee comprised of the Presidents of each member society as well as their morale boosting officials. The revised document must be signed by all review committee members in order to become valid.
- iii. If a morale boosting activity carried out by any member of a member society violates this policy, the party responsible for the activity will donate an agreed-upon sum to charity, as determined by the member society of the violating party and the victim student society. As necessary the URSU President will act as an arbitrator.

B. Activities

- i. No morale boosting activity may contravene campus security regulations or municipal, provincial or federal law.
- ii. All morale boosting activities must be approved by a society's morale boosting official as well as one additional executive member.
- iii. In order for an activity to be carried through, a list of student numbers and names must be procured from all participants before the commencement of the activity.
- iv. All participants in a given activity must be in possession of a University of Regina student identification card.
- v. Animals should not be involved in morale boosting activities.
- vi. Activities must not be discriminatory to any individual or group. This is to say that each activity must be conducted in accordance with URSU's non-discrimination policy.

C. Property

- i. Personal property shall not be subject to morale boosting activities.
- ii. Items appropriated by the offending member society shall be returned, undamaged within a reasonable time period as determined by the victim party.
- iii. Any damage that might occur accidentally shall be reversed by the offending member society within a reasonable time period as determined by the victim party.

- iv. Stolen items must be kept in an area where they will not be appropriated by an outside party.
- v. Any furniture taken from a member society's lounge must be kept together as a group. No furniture shall be placed in washrooms or block emergency exits.
- vi. Unauthorized use of lab and other academic equipment is prohibited from being used in morale boosting activities. All laboratory equipment is exempt from appropriation and use in any way that violates federal and provincial laws
- vii. Each member society is responsible for creating a list of items which may not be subject to morale boosting activities (see Appendix II).

D. Locations

- i. The following designated campus areas may be subject to morale boosting activities: (list of member societies' lounges)
- ii. All other campus locations (with the exception of sidewalks) are prohibited from being used in morale boosting activities.
- iii. Each member society is responsible for cleaning up its own lounge in the wake of an activity and must also cover the reasonable costs of doing so.
- iv. If unreasonable damage occurs to a member society's lounge damage shall be remedied by the responsible member society.
- v. Sidewalk painting should be limited to asphalt walking paths.

E. Materials Used

- i. No substances containing mould or fungi or emitting ammonia or pollen may be used in morale boosting activities.
- ii. No organic waste products emitting undesirable odours may be used.
- iii. Any substance causing permanent damage may not be used in activities.
- iv. Further, only water-soluble paint products may be used to paint sidewalks and/or people.

F. Capturing

- i. Only those individuals who consent to the act of capturing and all activities completed upon capture may be captured. Consent must be given for each individual capture every time.
- ii. If tape is used to restrain a victim it should not be applied to bare skin and no personal property is to be damaged during the act of restraining a consenting individual.
- iii. Though captured parties may be blindfolded, no objects may be applied to a captured party that forces her/his eyes shut.
- iv. Captures may not be attempted in an academic setting such as a class, seminar, laboratory or interview.
- v. A captured party's society executive must be made aware of the capture immediately after it occurs.

- vi. Unnecessary roughness or harassment, sexual or otherwise of the captured party will not be tolerated and will be grounds for immediate and uncontested academic expulsion.
- vii. Only capturers of the same sex as the captured party may handle the captured party prior to, during, and after the capturing period unless explicit written consent is given otherwise.

G. Accountability

- i. If the University administration or Campus Security wish to know which member society is responsible for a given morale boosting activity said society must report their involvement.
- ii. Executive members involved in a morale boosting activity have the right to remove anyone acting irresponsibly from the participatory group.
- iii. If an activity occurs that is considered inappropriate or otherwise offensive by any member of a member society, a meeting shall be held between each member society involved at which anyone can attend and air grievances. This meeting will be adjudicated by morale boosting officials.

H. Campus Security

- i. Campus Security shall not be held responsible for any morale boosting activity that occurs on campus or otherwise, unless it violates this policy.
- ii. If campus security arrives during the course of a morale boosting activity all of those involved shall answer questions regarding the activity to the best of their knowledge, identify themselves via their University of Regina Student ID, and be subject to the decisions of campus security as governed by University regulations and the legal regulations of the City and Province.

I. Form

Application Form to Enter a Morale Boosting Agreement

Campus Group: _____

Morale Boosting Official: _____

Morale Boosting Official Contact Information:

Position in Group: _____

Phone Number: _____

Email Address: _____

